

Saratoga Springs, NY

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

SKIDMORE COLLEGE

Employer

and

UNITED PROFESSIONAL AND SERVICE
EMPLOYEES UNION LOCAL 1222

Case 03-RC-106452

Petitioner

and

SEIU 200UNITED

Union

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to a runoff election held November 13, 2013, and the Hearing Officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The revised tally of ballots shows 65 ballots cast for the Petitioner and 63 ballots cast for the Union, with 0 void ballots and 0 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Hearing Officer's report within the time provided. Accordingly, the Board adopts the Hearing Officer's findings and recommendations, and finds that a certification of representative should be issued.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for United Professional and Service Employees Union Local 1222 and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All full-time, regular part-time, and permit housekeepers, customer attendant/short order cooks, sanitation and safety steward, environmental services techs, groundskeepers, stablehands, central receiving clerks, post office clerks, refuse-recycling truck drivers, cooks, maintenance mechanics, bakers, grounds mechanics, fleet mechanics, and senior cooks employed by the Employer at its Greenfield and Saratoga Springs, New York locations; but excluding all guards, all professional employees and supervisors as defined in the Act, and all other employees.

Dated, Washington, D.C., February 18, 2014.

By direction of the Board:

/s/Farah Z. Qureshi

Associate Executive Secretary